



Rayat Shikshan Sanstha's  
Dr. Patangrao Kadam Mahavidyalaya,  
Ramanandnagar (Burli)  
**Department of Commerce**

ADD ON COURSE

**Professional Ethics**

Students Name List 2021-22

Sr.No	Name of the Students	Class
1	ARBUNE VARSHA PRAVIN	B. Com III
2	CHOUGULE AMRUTA MAHAVIR	B. Com III
3	JADHAV KOMAL SURESH	B. Com III
4	JADHAV SHRADDHA AJIT	B. Com III
5	MOHITE DIPALI SANTOSH	B. Com III
6	PATIL RUTUJA DHANANJAY	B. Com III
7	PAWAR POOJA BHARAT	B. Com III
8	SAPKAL ROHINI DHANAJI	B. Com III
9	THIK RUTUJA SANJAY	B. Com III
10	SAWANT PRAGATI RAMDEV	B. Com III

*Qudde*

Head,  
Department of Commerce  
Dr. Patangrao Kadam Mahavidyalaya,  
Ramanandnagar (Burli)

*Dhad*

Principal,  
Dr. Patangrao Kadam Mahavidyalaya,  
Ramanandnagar (Burli)  
Tal. Palus, Dist. Sangli.





**ADD ON COURSE**

**Professional Ethics  
Syllabus**

**Unit I- Introduction to terminology in Ethics:**

Integrity, Honesty, courage, Empathy, Personality, Character, self-confidence, Respect for others, Work culture, social responsibility, responsibilities as a citizen, cooperation and commitment-Religion vs. Spirituality, Philosophy, Customs & practices, Self interest, Fear, Deception, Ignorance, Ego, Uncritical acceptance of authority

**Unit II- Business Ethics:**

Business Ethics, Genesis of Ethics, History of business Ethics, importance of business ethics, Characteristics of business Ethics, Elements of Business Ethics, Challenges of business ethics and corporate leadership Ethical principles in business- Indian perspective.

**Unit III- Challenges in Business Ethics**

Code of Conduct, Code of Ethics, Challenges in Marketing ethics, Finance Ethics, Human Resources Ethics, Ethics in compliance, Ethics in Production, Ethical Dilemma, other challenges in business ethics

**Unit IV- Corporate Social Responsibility**

CSR concept, Socially responsible leadership and CSRs role in Corporate Governance, public private partnership within the CSR Globalization of CSR, Features of CSR of multinational corporations, Corporate CSR reports

**Reference:**

1. Swami Shivananda, mind: its mysteries and control, Divine Life Society publications.
2. Daryl Koehn, The ground of professional ethics.
3. Robert Almeder James umber, Business Ethics, Corporate values and Society
4. Robert E Federick, Companion to Business Ethics, Blackwell Publishers Limited, UK
5. Ashok K Nandani, Business Ethics and Business communication, Taxmann Publications pvt. Ltd.







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**Department of Commerce**

**ADD ON COURSE**

**Professional Ethics**

**Time Table 2021-22**

<b>Time</b>	<b>Day</b>	<b>Teacher</b>
11 to 12	Thursday	Shri. V. D. Salunkhe
11 to 12	Friday	Mr. B. D. Patil
11 to 12	Saturday	Smt. P. D. Pudale

VDS: Shri. V. D. Salunkhe

PDP: Smt. P. D. Pudale

BDP: Mr. B. D. Patil

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**Principal,**  
**Dr. Patangrao Kadam Mahavidhyalaya,**  
**Ramanandnagar (Burli)**  
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**Department of Commerce**

ADD ON COURSE

### **Professional Ethics**

## **Course Outcome**

#### **Course objectives:**

- To make students aware of the impact of taking non ethical decisions.
- To understand that mind and desire control is needed for being ethical
- To understand organizational culture and to adapt to varying cultures without compromising ethical values
- To help students regulate their behavior in a professional environment.

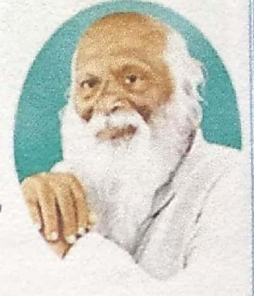
#### **Course outcomes:**

1. To realize the importance of human values
2. Assess different types of risks involved in unethical practices.
3. Assess the benefits of restraining from unethical practices.

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**Department of Commerce**

ADD ON COURSE

**Professional Ethics**

Attendance

Lecture time - : 11 to 12 noon

Sr. No	Name of the Students	Jan, 2022											
		1	6	7	8	13	15	20	21	22	27	28	29
1	Arbune Varsha Pravin	P	P	P	P	P	P	P	P	P	P	P	P
2	Chougule Amruta Mahavir	P	P	P	P	P	P	P	P	P	P	P	P
3	Jadhav Komal Suresh	P	P	P	P	P	P	P	P	P	P	P	P
4	Jadhav Shraddha Ajit	P	P	P	P	P	P	A	P	P	P	P	P
5	Mohite Dipali Santosh	P	P	P	P	P	P	P	P	P	P	P	P
6	Patil Rutuja Dhananjay	P	P	P	P	P	P	P	P	P	P	P	P
7	Pawar Pooja Bharat	P	P	P	P	P	P	P	P	P	P	P	P
8	Sapkal Rohini Dhanaji	P	P	P	P	P	P	P	P	P	P	P	P
9	Thik Rutuja Sanjay	P	A	P	P	P	P	P	P	P	P	P	P
10	Sawant Pragati Ramdev	A	P	A	P	P	P	P	P	P	P	P	P

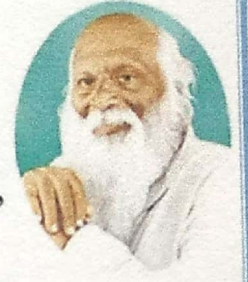
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Head,  
Department of Commerce  
Dr. Patangrao Kadam Mahavidyalaya,  
Ramanandnagar (Burli)

*Patangrao*

Principal,  
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**Department of Commerce**

ADD ON COURSE

**Professional Ethics**

Attendance

Lecture time - : 11 to 12 noon

Sr. No	Name of the Students	Feb 2022											
		3	4	5	10	11	12	17	18	19	24	25	26
1	Arbune Varsha Pravin	P	P	P	P	P	P	P	P	P	A	P	P
2	Chougule Amruta ahavir	P	P	P	P	P	P	P	P	P	P	P	P
3	Jadhav Komal Suresh	P	P	P	P	P	P	P	P	P	P	P	P
4	Jadhav Shraddha Ajit	P	P	P	P	P	P	P	P	P	P	P	P
5	Mohite Dipali Santosh	P	P	P	P	P	P	P	P	P	P	P	P
6	Patil Rutuja Dhananjay	P	P	P	P	P	P	P	P	P	P	P	P
7	Pawar Pooja Bharat	P	P	P	P	P	P	P	P	P	P	P	P
8	Sapkal Rohini Dhanaji	P	P	P	P	P	P	P	P	P	P	P	P
9	Thik Rutuja Sanjay	P	P	P	P	P	P	P	P	P	P	P	P
10	Sawant Pragati Ramdev	P	P	P	P	P	P	P	P	P	P	P	P

*[Signature]*  
Head,  
Department of Commerce  
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*[Signature]*  
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**Department of Commerce**

**ADD ON COURSE**

**Professional Ethics**

Attendance

Lecture time - : 11 to 12 noon

Sr. No	Name of the Students	March- 2022											
		3	4	5	10	11	12	17	19	24	25	26	31
1	Arbune Varsha Pravin	P	P	P	P	P	P	P	P	P	P	P	P
2	Chougule Amruta ahavir		P	P	P	P	P	P	P	P	P	P	P
3	Jadhav Komal Suresh	P	A	P	P	P	P	P	P	P	P	A	P
4	Jadhav Shraddha Ajit	P	P	P	P	P	P	P	P	P	P	P	P
5	Mohite Dipali Santosh	P	P	P	P	P	P	P	P	P	P	P	P
6	Patil Rutuja Dhananjay	P	P	P	P	P	P	P	P	P	P	P	P
7	Pawar Pooja Bharat	P	P	P	P	P	P	P	A	P	P	P	P
8	Sapkal Rohini Dhanaji	P	P	P	P	P	A	A	P	P	P	P	A
9	Thik Rutuja Sanjay	P	P	P	P	P	P	P	A	A	P	P	P
10	Sawant Pragati Ramdev	P	P	P	P	A	A	A	P	P	P	P	P

*Sudale*

Head,

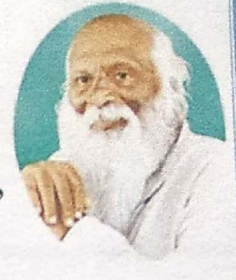
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*Patangrao Kadam*

Principal,

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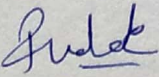


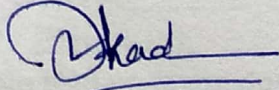
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**ADD ON COURSE**  
**Professional Ethics**

**Mark sheet 2021-22**

Sr.No	Student Name	Total (Marks out of 100)	Result
1	Arbune Varsha Pravin	79	Pass
2	Chougule Amruta ahavir	72	Pass
3	Jadhav Komal Suresh	69	Pass
4	Jadhav Shraddha Ajit	62	Pass
5	Mohite Dipali Santosh	74	Pass
6	Patil Rutuja Dhananjay	71	Pass
7	Pawar Pooja Bharat	68	Pass
8	Sapkhal Rohini Dhanaji	63	Pass
9	Thik Rutuja Sanjay	78	Pass
10	Sawant Pragati Ramdev	70	Pass

  
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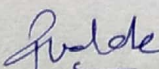


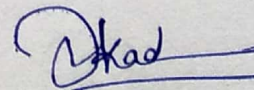
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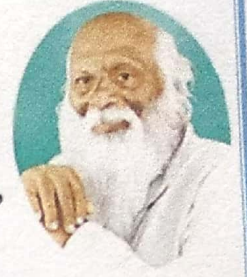
**Report**

The Department of commerce conducted one Add On Course for the year 2021-22 entitled. Professional ethics. 10 students of Third year B. Com. were enrolled for this course and completed course successfully. In this course information related to behavior and ethics which every professional should follow in his professional life are taught and makes departmental students industry ready. This course is not only useful for professional life but also improves the personal life with the skill like hot to speak, how to behave, how to represent yourself likewise things are taught here. Duration of the course is 3 Months (36 Lectures) which is covered from 1<sup>st</sup> Jan, 2022 to 31<sup>st</sup> March, 2022.

  
Head,  
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**Department of Commerce**

**ADD ON COURSE**  
**Professional Ethics**

**Question Paper**

- |  |            |
|--|------------|
| Q.1 Define Professional Ethics                     | (10 Marks) |
| Q.2 What are the various terminologies in ethics   | (10Marks)  |
| Q.3 Explain 5 business ethics                      | (10 Marks) |
| Q.4 Various Challenges in business ethics          | (10 Marks) |
| Q.5 Explain CSR Concept in brief                   | (10 Marks) |
| Q.6 Challenges in Marketing and finance ethics     | (10 Marks) |
| Q.7 Term Ethical Terminologies in Corporate sector | (10 Marks) |
| Q.8 Corporate CSR Reports                          | (10 Marks) |
| Q.9 Globalization and Professional ethics          | (10 Marks) |
| Q.10 Human Resource Ethics.                        | (10 Marks) |

*[Signature]*

Head,  
Department of Commerce  
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*[Signature]*

Principal,  
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Ramanandnagar (Burli)  
**Department of Commerce**

**ADD ON COURSE**

**Professional Ethics**

Composition of committee 2021-22

Sr. No.	Name	Designation
1	Prof. Smt. Pudale P. D.	Chairman & Coordinator
2	Prof. Patil B. D.	Member
3	Prof. Salunkhe V. D.	Member
5	Miss. Chougule Amruta Mahavir	Student

**Agenda:-**

1. To organize Add On Course entitled "PROFESSIONAL ETHICS".
2. To start self-finance course for B.Com. Students to understand concept of Professional Ethics.

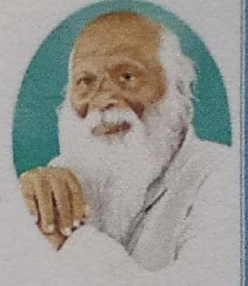
*Pudale*

Head,  
Department of Commerce  
Dr. Patangrao Kadam Mahavidyalaya,  
Ramanandnagar (Burli)

*Patangrao Kadam*

Principal,  
Dr. Patangrao Kadam Mahavidhyalaya,  
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**Department of Commerce**

ADD ON COURSE

**Professional Ethics**

**Notice**

Date 27/12/2021

The faculty members of department kindly informed that departmental meeting will be held on 29/12/2021 at 11.30 am. In department staffroom, attend the same.

**Chairman**

**Agenda:-**

1. Discussion on the Add On Course
2. Discussion on course fee & Intake.
3. Discussion on notice to the students.
4. To prepare time table.
5. Distribution of Syllabus.

**Member:-**

- Prof. Smt. Pudale P. D.
- Prof. Patil B. D.
- Prof. Salunkhe V. D.

*Pudale*

Head,

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*Patangrao*

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**ADD ON COURSE**

**Professional Ethics**

**PROCEEDING OF MEETING**

**Date:-29/12/2021**

Departmental meeting was held on 29/12/2021 at 11.30 am under the heading of Head of the department; all the members were present, main agenda of meeting was to discuss on the implementation of Add On Course in department for 3<sup>rd</sup> year commerce students.

Committee has decided that 3 months (36 clock hours) Add On Course entitled Professional Ethics will be introduced from 1<sup>st</sup> Jan, 2022 to 31<sup>st</sup> March, 2022. The governing of course committee is formed, this departmental committee will be run, govern and supervise the course. Besides this syllabus of course is finalized, work load distributed. Also the time table was prepared, Prof. B. D. Patil expressed vote of thanks and meeting is over.

1. Prof. Smt. Pudale P. D.
2. Prof. Patil B. D.
3. Prof. Salunkhe V. D.

Head,

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ADD ON COURSE

**Professional Ethics**

**Notice**

**Date:-28/12/2021**

All the students of 3rd year commerce who admitted for Add On Course are informed that Add On Course 'Professional Ethics' is starting from 1st Jan, 2022 to 31st March, 2022., kindly notice that attendance is compulsory for course.

Time table of Add On Course will be displayed on notice board.

*R. Kadam*  
Head,  
Department of Commerce  
Dr. Patangrao Kadam Mahavidyalaya,  
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*R. Kadam*  
Principal,  
Dr. Patangrao Kadam Mahavidyalaya,  
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**Department of Commerce**

ADD ON COURSE

## Professional Ethics

2021-22

### Exam Notice

Student of Add On Course **Professional Ethics** are hereby informed that their examination will be conducted on Monday, 4<sup>th</sup> April, 2022. Time table is as follows.

Exam: Professional Ethics

Day & Date : Monday, 4<sup>th</sup> April, 2022.

Time: 11.00 am to 12.00 noon

Place: C 107

Head,  
Department of Commerce  
Dr. Patangrao Kadam Mahavidyalaya,  
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Rayat Shikshan Sanstha's

Dr. Patangrao Kadam Mahavidyalaya  
Ramanandnagar (Burlī)

Tal. - Palus Dist.-Sangli



# CERTIFICATE

This is to certify that Mr./Miss..... Student  
of Department of Commerce, Dr. Patangrao Kadam Mahavidyalaya, Ramanandnagar (Burlī).  
He / She has completed the Add on Course ..... in the  
year 20 - 20 successfully.

*R. Kadam*

Head

Department of Commerce

Principal

Dr. Patangrao Kadam Mahavidyalaya,  
Ramanandnagar (Burlī)